Coach profile – Annette Warner



Overview

Annette is an experienced senior leader, coach and mentor with over a decade of experience supporting people in their professional development. Drawing on her own leadership experience, she helps aspiring and established managers build confidence, navigate workplace challenges and develop their own approach to leadership.

With a thoughtful and practical perspective, Annette's coaching and mentoring help people to:

- Build leadership confidence, particularly when stepping into management, taking on new responsibilities or overcoming self-doubt.
- Navigate people-management challenges, including managing performance and handling difficult workplace situations.
- Improve personal effectiveness by prioritising competing demands, organising workloads and achieving goals.
- Progress in their careers by recognising strengths, overcoming barriers and preparing for more senior roles.

With leadership experience spanning media, local government and higher education, including her role as Associate Dean, Annette understands the realities of leading teams, developing people and balancing competing demands. She has coached and mentored aspiring managers, existing leaders and professionals at different career stages, supporting them through a variety of workplace challenges and career decisions.

Annette believes that people often have more insight and capability than they realise, which shapes the supportive and reflective way she helps them recognise their own potential. Annette particularly values those moments when someone begins to see themselves or a situation differently, gaining greater confidence in their own judgement and clarity about the steps they want to take forward.

Annette is based in London and works across the United Kingdom.