

Risk management in organisational change

90-minute virtual session

Every organisational change — whether strategic, structural, or cultural — carries risk. From resistance and reputational damage to operational disruption, understanding and managing risk is critical for successful change leadership. This practical session equips participants with frameworks and tools to anticipate, assess, and mitigate risks during change initiatives, while maintaining momentum and trust.

Learning objectives

- Understand why risk management is essential during change
- Identify common risks that derail organisational change efforts
- Explore practical frameworks for assessing and prioritising risks
- Build strategies to mitigate risks while maintaining change momentum
- Develop personal confidence in managing uncertainty and resistance

Session format

Sessions are usually run on Zoom or Teams. Please let us know if you prefer a different platform.

Groups of up to 12 recommended, up to 20 if necessary. Please let us know if you have a larger group and we can tweak the session accordingly.

All participants receive a PDF of the slides, key learning points and pointers to further learning resources.

Sample timetable

9:00	Welcome and introduction <ul style="list-style-type: none">• The relationship between risk and change
9:15	Identifying risks in organisational change <ul style="list-style-type: none">• Group activity exploring real-world change risks
9:30	Frameworks for assessing risk <ul style="list-style-type: none">• Likelihood• Impact• Priority mapping
9:50	Mitigation strategies <ul style="list-style-type: none">• Practical approaches to reduce or manage change risks
10:10	Action planning <ul style="list-style-type: none">• Applying risk thinking to a current or upcoming change initiative
10:25	Key takeaways
10:30	Close