

## Ethics in leadership

90-minute virtual session

Ethical leadership is more important than ever in a world of transparency, stakeholder scrutiny, and rapid change. Leaders' decisions and behaviours set the tone for organisational culture and trust.

This practical session explores the critical role of ethics in leadership, helping participants navigate complex dilemmas, maintain integrity under pressure, and build cultures where doing the right thing is part of everyday business.

### Learning objectives

- Understand why ethics is a leadership responsibility, not just a personal value
- Explore frameworks for making ethical decisions in complex situations
- Recognise common ethical blind spots and pressures
- Learn how to embed ethics into leadership, culture, and decision-making
- Develop a personal commitment to ethical leadership practices

### Session format

Sessions are usually run on Zoom or Teams. Please let us know if you prefer a different platform.

Groups of up to 12 recommended, up to 20 if necessary. Please let us know if you have a larger group and we can tweak the session accordingly.

All participants receive a PDF of the slides, key learning points and pointers to further learning resources.

### Sample timetable

<b>9:00</b>	<b>Welcome and introduction</b> <ul style="list-style-type: none"><li>• The business case and human case for ethical leadership</li></ul>
<b>9:15</b>	<b>Recognising ethical dilemmas</b> <ul style="list-style-type: none"><li>• Why they are rarely 'right v wrong' and often 'right v right'</li></ul>
<b>9:30</b>	<b>Decision-making frameworks</b> <ul style="list-style-type: none"><li>• Simple tools for navigating ethical complexity</li></ul>
<b>9:50</b>	<b>Leading by example</b> <ul style="list-style-type: none"><li>• Embedding ethics into team behaviour and culture</li></ul>
<b>10:10</b>	<b>Action planning</b> <ul style="list-style-type: none"><li>• Strengthening your personal and leadership ethical compass</li></ul>
<b>10:25</b>	<b>Key takeaways</b>
<b>10:30</b>	<b>Close</b>