

Effective teams

Half-day virtual session

Working effectively together to achieve a common goal doesn't happen by accident. Whether it's miscommunications between co-workers, imbalance of skills, different priorities, or difficulty adapting to change, when we lack awareness of these challenges, performance suffers.

This practical workshop takes managers and leaders through an exploration of how they can develop their own teams to reach their potential and become more effective.

Learning objectives

- Understand the benefits of working effectively as a team
- Clarify shared team purpose and goals
- Foster individual talents within the team
- Implement processes, communication methods, and transparency improvements

Session format

Sessions are usually run on Zoom or Teams. Please let us know if you prefer a different platform.

Groups of up to 12 recommended, up to 20 if necessary. Please let us know if you have a larger group and we can tweak the session accordingly.

All participants receive a PDF of the slides, key learning points and pointers to further learning resources.

Sample timetable

9:00	Welcome and introduction
9:05	Definition of effective teams
9:20	Team dynamics and team lifecycle model
9:40	Building diverse, inclusive teams
10:00	Break
10:10	Behavioural styles and adapting leadership approaches
10:40	Communication within teams
11:00	Setting direction and motivating teams
11:20	Action planning and next steps
11:30	Close