

Collaboration – creating the culture

90-minute virtual session

Building a culture where collaboration is the norm doesn't happen by accident.

This workshop explores how to encourage openness, sharing, and collective responsibility for outcomes.

Participants explore the predictable phases of collaboration development and strategies for avoiding common pitfalls, ensuring their teams or departments can collaborate successfully and sustainably.

Learning objectives

- Identify cultural barriers to collaboration
- Build an exploratory, sharing culture
- Recognise predictable collaboration pitfalls
- Strengthen organisational openness and adaptability

Session format

Sessions are usually run on Zoom or Teams. Please let us know if you prefer a different platform.

Groups of up to 12 recommended, up to 20 if necessary. Please let us know if you have a larger group and we can tweak the session accordingly.

All participants receive a PDF of the slides, key learning points and pointers to further learning resources.

Sample timetable

9:00	Welcome and introduction
9:05	Setting the collaboration vision
9:20	Creating openness and psychological safety
9:40	The phases of collaboration development
10:00	Managing predictable pitfalls and recovery strategies
10:20	Action planning: Culture shift commitments
10:25	Key takeaways
10:30	Close