

## **Lead facilitator – John Williams**

### **Overview**



An inspiring trainer, facilitator and coach, John's energy comes from helping the groups that he works with to learn and grow and be better than yesterday. He enjoys knowing that participants are gaining value from the training and challenging their thinking and the materials so that they gain understanding.

When John works with people leaders and team members, he ensures that groups are engaged throughout and actively interacting with the subject matter. John creates an environment that is built on trust, respect and care, so that participants have an experience that is both valuable and enjoyable.

The following titles are in regular demand:

- Presentation & Facilitation skills (TTT)
- Mentoring Skills
- Building Trust
- Challenging conversations
- Management / Leadership Essentials
- Emotional intelligence for leaders
- Managing change
- Performance management
- Practical Problem Solving
- Clifton Strengths profiles and feedback
- Clifton Strengths Team Facilitation
- Diversity and Inclusion Awareness
- Personal Branding for Leaders
- Essential Coaching skills
- Social Styles Model (Merrill & Reid)
- Tuckman's Stages of Team Development
- Action Centred Leadership Model
- Fundamentals of Lean

In recent years John has found designing and delivering train the trainer workshops to help subject matter experts and managers overcome their obstacles in public speaking have been really rewarding. John is also inspired by helping participants work on their interpersonal skills, where it is clear they are walking away with a newfound confidence in their ability to be people leaders.

John can deliver both virtual and in person in the UK or internationally, delivering to English speaking clients.

Though not limited to these industries, John predominantly works across industries manufacturing, construction and tech industries.

### **Key clients since 2020 include:**

- Vinci Construction
- Mitsubishi Chemicals
- Eurovia
- GKN Aerospace (Multiple sites, UK, EU & US)
- GKN Aerospace Defence (UK)

### **Feedback**

John gets outstanding feedback from workshop participants, both classroom and virtual, as the following comments show:

- 'One of the best training sessions I have been on.'

- 'I really enjoyed the information provided, I feel I will be able to use this positively on a day-to-day basis.'
- 'In-depth understanding of the subject.'
- 'Felt comfortable in a trusting environment to open up.'
- 'Nothing to improve on, kept everyone engaged and good use of breaks. Look forward to the next module.'
- 'Awesome ways of teaching. Cannot wait to start the next stage.'
- 'Really good training, brilliant job, keep up the good work. Thank you.'
- 'I feel more confident'
- 'Well-presented and enjoyable.'
- 'I feel better prepared.'
- 'Great session and excited to get started.'
- 'Well-paced and engaging.'
- 'Every session feels like an invitation to look inward to uncover, curiosity and purpose.'

*John is based in Wiltshire and works across the country and internationally.*