



Facilitator profile – Kenda Gaynham



As an experienced organisational development consultant, coach and human process facilitator, Kenda has a track record of creating positive change in diverse environments. She partners worldwide with leaders at all levels who want to foster strong teams and develop their own leadership range. At an individual and team level, she works with people to improve their self-awareness, develop conscious and effective collaborative skills, build team cohesion and collective leadership, and establish deeper human connections that all support working more effectively together. At an organisational level, she combines strategic and operational change expertise with behavioural science to help organisations adapt, develop, and optimise leadership practices and workplace culture to meet the demands of ever-changing environments. Alongside her experience in corporate, public and non-profit environments, she brings a multicultural background with rich and evolving life experience to her work as a consultant. At the heart of her work is a human-centred developmental approach. In the learning environment, she draws on developed practitioner skills and a growth mentality to support others in their learning. She offers an eclectic blend of theoretical frameworks, practical methods, and creative approaches to help catalyse the best in the people she works with.

Kenda's areas of focus include:

- Amplifying leadership and management skills – both horizontal and vertical skills development
- Team building
- Team dynamics
- Effective decision-making for leaders and teams
- Managing conflict
- Conscious collaboration skills
- Trust as the foundation for all good work
- Leadership and team facilitation skills
- Powerful virtual teams

Client feedback

'I appreciated getting together and learning, as a team, about being a better team, which is bigger than our individual parts. I really benefitted from the positivity, enthusiasm and collaboration that took place.'

'I came into the course expecting some fairly basic interactions, some theory, and maybe some tools and resources. What I got was so much more than that. Kenda is a consummate professional in this field and that expertise is held lightly, confidently, but also openly. She guided a group of strangers through four fascinating experiences that challenged assumptions and allowed spaces for reflection, learning and practice. I am tempted to say so much more, but what I will say is that such training is rarely so productive and has such an influence on future professional practice. I would highly recommend it to almost any working professional from any level.'

'I joined the lab expecting to learn new skills and gain some practical tools for effective collaboration – which I did. But I also gained so much more than that. The immersive experience and reflective space left me questioning everything I thought I knew about collaboration.'

'The flow and content of the two days was great. Kenda offered a good mix of support and challenge to encourage our learning!'

'I've enjoyed everything about these sessions. Fabulous group, terrific facilitation. I look forward to the next session.'

'You've brought to life, in a very practical way, what I believe is a better way to work.'

*Kenda believes that learning is the critical factor if we want to adapt, grow and create a better future. Learning **is** the difference. It catalyses change by envisioning the possibility of a different way. It creates change through a commitment to action and behavioural shifts. It sustains change by enabling ongoing evolution.*

Kenda is based in near London and internationally.