

Looking for a management development programme?

Here are some options...

1 Light touch

Our one-day **Management essentials** programme is an ideal introduction to the role and the skills required. Bite-sized options available. Classroom or virtual. Ideal for newly appointed managers or as a refresher for more experienced managers who've not had any training for a while.

For aspiring managers, see also **From team member to team leader**. Same format, different audience.

2 Top of the range

Tried-and-tested, our comprehensive **Management development programme**:

Is a 10-day programme

Covers 17 different skills modules

Generally runs as one day a month, classroom or virtual

A lead programme director, supported by guest experts on specific topics. Highly participative. Different length sessions (including one using actors) help 'change the face, change the pace'. A psychometric profile report complemented by one-to-one coaching sessions. Up-beat and motivational – managers love it!

Currently available in half-a-dozen languages – we deliver it across Europe and shorter versions have been delivered globally as well (try it in Mandarin!). Slightly different format when run in local languages, tailored to local cultures.

Also runs as a popular **open programme** – two intakes a year. Virtual format. An ideal option if you don't have quite enough candidates for an internal programme. And they benefit from interaction with peers from other organisations.

3 Something in-between

If you're looking for a shorter programme than the MDP (especially if you're working to a tighter budget), give us a call and we can help you with a 'pick 'n' mix' option.

Choose a few elements from the MDP, or from some of our other **modules** and we can easily co-create a cost-effective solution for you.

4 Something special

We've been designing bespoke management development programmes for 25 years.

Perhaps you need something tailored to your values or competency framework?

Perhaps you need a programme to help support a culture change?

Perhaps you're 'just looking for something a bit different'?

Give us a call and we can talk through some options with you. We always welcome an opportunity to get creative!

Management development? – it's what we're all about!