

# **Motivation**

45-minute webinar

In a challenging, competitive and ever-changing world, it's vital that our people are motivated to work hard and use their talents and abilities to make the best contribution to the organisation they work for.

Disengaged and passive team members are likely to do the minimum they feel is acceptable, and they may become toxic, affecting others with their negative influence.

If we don't pay attention to levels of motivation and engagement, we run the risk of a loss in competitiveness and profits.

In this interactive and engaging workshop, participants will have the opportunity to learn what best practice looks like and how they can apply this in practice.

## What's in it for you?

- Learn how to create a motivational and engaging work environment
- Develop a curiosity for how people think and work
- Discover key questions to ask your team
- Learn top tips for people engagement

### Agenda

(10.00 - 10.45)

### 1 What does key research and experience tell us?

- Key theories for people motivation
- Understanding core motivators
- Applying it in practice

### 2 Knowing individuals in your team

- Showing genuine curiosity
- What questions you should be asking
- Understanding and appreciating different work preferences
- Getting the best out of people

## 3 Engaging your team

- Top tips for people engagement
- How can we involve our people more?

### 4 Actions and next steps

- Review
- Personal action planning
- Next steps