Managing effective teams

45-minute webinar

Based on tried and tested strategies, this webinar takes people through an exploration of how they can develop their own teams to reach their potential and become more effective.

Learning objectives

- Understand the stages of team development and have greater awareness of their team's maturity
- Have awareness of their own style as manager and how to adapt to meet the needs of their team
- Develop strategies to foster belonging and diversity in their team
- Know how to set direction and communicate with team members
- Have increased confidence in providing feedback and motivation to team members

Format

Designed as a highly interactive 45-minute webinar for groups of 6 to 8, or 60 minutes for groups of up to 12, or 90 minutes for groups of up to 20.

Webinar overview

1   **Introduction**
- Objectives and agenda
- Defining a team – what it looks like when teams work well, and when they don't

2   **How do you effectively manage a team?**
- Exploring real-life examples
- Understanding dynamics and behaviours

3   **Development and communication**
- Showing how culture can increase team performance
- How to communicate with team members

4   **Action plan and next steps**
- Summary of key learning points
- Reflection on next steps
- Planning for implementation

5   **Close**