



Australia: Dr Rob Wilson

Location: Sydney
Nationality: Australian
Languages: English



Rob's executive coaching experience includes individual and team engagements with c-suite leaders, executives, general managers, high potential talent and their teams. These engagements span various industry sectors including government, banking & finance, healthcare, FMCG & retail, professional services, construction and aviation. Coaching engagements are typically developmental, performance, career transition, skills-based or remedial in nature

With more than 20 years of experience in leadership, high-performance coaching and executive development, Rob is an in-demand trainer, facilitator, executive coach, and mentor that understands the challenges of organisational life and how to overcome them. He has helped hundreds of talented leaders to step into significant personal and professional challenges with confidence.

Rob has extensive business experience having held leadership roles in Australia, Asia, Europe, and the USA. He has lead organizations through change, building successful teams along the way. He has held roles as a European Region Head based in Paris, Director of a Pharmaceuticals Division based in Sydney, Director of Business Development (M&A) based in Sydney and Asia Pacific Region Director of Commercial Excellence.

Rob holds a PhD from Oxford, an MSc in Coaching Psychology from Sydney University as well as an MBA from MGSM in Sydney. Rob is an ICF PCC credentialed coach and holds a faculty position with the Institute of Executive Coaching & Leadership in Sydney training the coaches of tomorrow in ICF Accredited Coach Training Programs (ACTP). In addition to this Rob delivers coaching skills training to organisations.

Specialisms include:

- Executive Coaching
- Team Coaching
- Group Coaching
- Training for Coaches / Leaders as Coach
- Supervision for Coaches
- Mentoring for Coaches

Sectors / clients include:

- Government (National / State / Local)
- Banking & Finance
- Professional Services
- Healthcare
- Mining & Construction

Qualifications include:

- PhD Chemistry (University of Oxford)
- MSc Coaching Psychology (Sydney University)
- MBA (MGSM, Sydney)
- PCC Coach (ICF)
- PIECL (IECL)
- Mental Health First Aid

Career highlights

- **ICF Accredited Coach Training, Coaching** – Senior IECL Faculty member facilitating one of the region's most respected International Coaching Federation accredited coach training programs. Rob has trained >500 participants through various levels of program in Australia, U.S., EMEA, Asia Pacific and China.
- **Leader as Coach Training, Education** – Rob trained >100 senior leaders across an education provider in Leader as Coach skills to help foster a culture of coaching across the organisation.
- **HR Leadership Team, Banking** – Enabled team to reflect on core strengths of their team, where they wanted to go over the next 12 months and develop clear actions to move them toward their vision whilst letting go of behaviours that did not support the direction.
- **Business Unit Executive Team, Healthcare** – Program of work to initially set the direction of the team but then to check in and hold them accountable to their agreed actions.
- **Divisional Executive Team, FMCG** – Executive team offsite to break down silo behaviour and build a cohesive leadership team.

Testimonials

Rob gets outstanding feedback from workshop participants as the following comments show:

- *'Rob is an excellent facilitator, builds great rapport, is very knowledgeable and has a great presence'*
- *'Rob is an outstanding facilitator. I am impressed at how well he manages to keep our engagement in an online space. Thank you'*
- *'Rob keeps the group engaged, balances the perfect amount of breaks & maintains the fun / professional mix perfectly. Rob holds space very well and creates a warm and comfortable environment. Rob is a real talent and an asset'*
- *'Brilliant style. Built rapport with the whole group and showcased mastery in coaching'*
- *'Thank you for sharing your expertise, authenticity, feedback, and your spirit of inclusion'*