

Coach profile – Dr Alastair Jones

Overview



Alastair has leadership experience that is riven with authenticity in the trenches after over 5 years as a CEO of a national charity, facilitating leadership support and development. He has been developing business leadership teams from large household names to small businesses, using his leadership experience, humour and approachable manner to inspire and inform growth.

With his sci-tech background, having a DPhil in Chemical Physics, he has insight into leading technical companies and combines that through a relatable manner. He builds strong rapport from team leaders and operational managers to senior leadership teams / C-Suite.

Alastair's strengths

- Leadership and management development
- Senior leadership team development
- Strategic planning
- Performance management
- Commercial and not-for-profit organisations.
- Change leadership
- Resilience
- Innovation and creativity
- Executive coaching
- Away day facilitation

As an accredited member of the Association for Coaching he has supported directors to turn around companies in construction, science and technology, as well as coaching 'heads of' in hospitality and online businesses.

In his role as consultant, Alastair has designed and delivered leadership and management programmes at middle and senior management levels for a wide range of clients, with an MA in community education and as an experienced ILM certified facilitator.

He is enthusiastic about investing in the potential of others from one to one through to teams. As a consequence, he has helped many organisations improve the capability of their leaders and managers at all levels. Including facilitation of strategy days, senior leader coaching, change masterclasses, emotional intelligence assessments and other client specific courses.

Qualifications, achievements and professional memberships

- A member of the Association for Coaching
- Helping a senior leadership team reposition their business and culture after a private equity buy out.
- Supporting the director of a construction company through a period of growth and transition to deliver significant change in the business.

- Design and delivery of bespoke leadership programmes, helping to grow boards and teams with the MD, such as embedding a coaching approach into their operational practice.
- Led a UK National Youth Work Charity for 5½ years as CEO through a time of significant change into a new structure with planned succession.
- Designed and led a National Training Development Strategy for the UK's 2nd largest charity (youthwork) and as a result was invited to represent the sector in government.
- Client experience sectors: scientific, pharmaceutical, food manufacturers, professional sport, hospitality, construction, charities, digital and service industries.

Feedback

'I went into the coaching sessions with an open mind but can honestly say the benefits of the time I have spent with Alastair have far surpassed my expectations, so much so I would be keen to extend my coaching along with possible group sessions for others within the company. People have commented on the difference in my leadership and said that the company feels like a different place as a result. Thanks again Alastair I really have taken a lot from these sessions.'

(Director, NW Construction Company)

'I find self-reflection a very powerful tool – and talking about those reflections with someone who has more experience than I do makes them even better. Alastair always gives a fair & balance point of view on the issues I bring him & often gives brilliant practical next steps to help progress the situation.'

Coaching Client (June 2021)

'Alastair Jones is one of those truly additive coaches and trainers whose content is rich and riven with authenticity having spent years in the trenches of senior leadership'

Phil Wall, Principal Consultant, Signify Ltd

'Dr Alastair Jones is a highly skilled and motivated team leader with whom I have had the pleasure of working with for many years. Whether it involves enabling researchers to navigate complex technical challenges in their projects, or from a personal mentoring role, Alastair is second to none - I would not hesitate to recommend his services.'

Dr David Kirkwood, Axcelis Technologies