



Russia: Alexander Brazhnik

Location: Moscow
Nationality: Russian
Languages: Russian / English



Alexander is a very experienced training and development consultant, grounded in sales executive roles with international companies in UK and Russia. While at Peugeot he developed a training system for a sales force of local dealers (product, sales, and dealership management programmes). At Mars, he developed leadership at different levels of the organisation. After that, he was responsible for delivering training and developing a team of facilitators at the Center for Creative Leadership in Russia. He has now been working independently for some ten years.

Specialisms include:

- Training:
 - Leadership development programmes (core + advanced)
 - Situational leadership (SLII certification)
 - Talent development
 - Career development
 - Change management
 - Conflict management
 - Emotional intelligence
 - EQ and leadership
 - Facilitation skills training
- Facilitation sessions:
 - Team strategy (visioning, strategic planning)
 - Team alignment
 - Values development
 - Problem-solving
 - Idea generation
 - MBTI + Team profiling sessions using, eg, MBTI, FIRO-B, TPI, EQ, Strength Finder, etc

Clients include:

- Peugeot, Vypelcom, Mars, British American Tobacco, PEPSICO, Nestle Purina, Wrigley, Beiersdorf, Mondelez, JTI, ROSNO-Allianz, Alfa-Bank, Boehringer-Ingelheim, Societe General Bank, OTP Bank, ReifeisenBank, Credit Agricole Bank, Sberbank, VTB-Capital, Kaspersky LAB, Jones Lang LaSalle, etc, etc.

Qualifications include:

- Masters' degree in management from Voronezh State University (Russia)
- Certified to use MBTI (Step I, II), FIRO-B, EQ-I 2.0, DISC, SLII, TKI, CSI, WorkPlaceBig5, 4Mat4Business, and Lominger
- Certified Professional in Facilitation (IAF)