



## Facilitator profile – Chris Blasdale



Chris is a consultant, facilitator and executive coach with an excellent understanding of how to improve the personal and team contributions individuals make to their organisations.

He has been working in the field of management training, development and consultancy for more than thirty years, working in Europe, North and South America, Africa and Asia. He uses this breadth of organisational and cultural experience to expand the horizons of his participants: this enables them to see new possibilities and explore new ways of working, ultimately leading to achieving outstanding personal and organisational results.

He uses a range of training, facilitating and coaching approaches to create a supportive but challenging environment from which to plan the changes individuals and teams need to implement improvement in their own place of work.

Previous roles have included working in outdoor management training, managing teams of support staff in a training company before moving into Training and Consultancy work, eventually setting up his own business in 1997. He has since developed a number of specialisms, including team building and development, developing customer service, executive coaching and 'vision and mission' workshops.

Chris has experience of working in a wide variety of sectors including aviation, pharmaceuticals, motor manufacturing, finance, petro-chemical, project management, construction and not-for-profit organisations, for clients, (both large multi-nationals, and smaller privately owned businesses) such as BAE Systems, BP, C & J Clarks, Canon, Carillion, The Climate Group, Department for International Development, Deutsche Bank, The Eden Project, ICI Polyurethane, Laing O'Rourke, Lancaster University Management Centre, Mencap, Menzies Aviation, Merck, MW Kellogg, Oxford Policy Management, Plan International, Rover, Royal Navy, Shell and Lancaster, Warwick and Reading University Management Schools as a number of county councils.

His qualifications include:

- Qualified Belbin Team Profile Trainer – Belbin Associates
- Strength Deployment Inventory Facilitator – Personal Strengths Publishing
- Lifestyles Inventory and Profiling Trainer – Verax Human Synergistics
- Executive Coaching Skills Course– Lancaster University Management School
- Level 2 Certificate in Coaching - FFS

*Chris is based in Exeter and works throughout the UK and internationally.*